



THE ROBINS REV-UP

February 10, 2006

Vol. 51 No. 6

PROUDLY SERVING THE COMMUNITY SINCE 1954

Robins Air Force Base, Ga.



Millions spent on base construction spells progress, 1B

THE MACH READ

Gate sweeps conducted
Recently, many members of Team Robins who entered through the Watson Street Gate were directed into a nearby parking lot and immediately greeted by a team of first sergeants. Each military member was ordered to report immediately for drug testing as part of Operation Night Hawk.

The Drug Demand Reduction Office, in conjunction with the First Sergeant's Group, created Operation Night Hawk, Team Robins' newest weapon in the war on illegal drugs. This new drug testing program randomly stops drivers entering the base and forces all active duty personnel to submit to mandatory drug testing, no matter what their branch of service or duty station.

If the active duty driver is accompanied by family members he or she is afforded 30 minutes from the time they are issued the notification to drop their family off at an appropriate location on base and return to the drug testing facility in Building 207.

The last operation was conducted in the early hours of Jan. 21, but Operation Night Hawk may be implemented at any time. Robins' second successful anti-drug operation stopped approximately 50 cars and tested 38 active duty personnel. The Operation Night Hawk team is comprised of first sergeants, security forces, Office of Special Investigation and Drug Demand Reduction personnel.

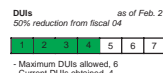
— Drug Demand Reduction Office

Military discounts

The Family Support Center Web site has a list of local businesses that provide military discounts. To access this list, visit <http://www.robins.af.mil/rsc/Military%20Discounts.xls>.

Center of Excellence

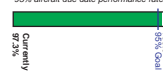
The following performance goals are set for the Center:



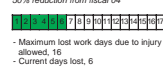
Training attendance as of Feb. 2
90% attendance of training



Aircraft production as of Feb. 2
95% aircraft due date performance rate



Lost work day injuries as of Feb. 2
50% reduction from fiscal 04



Foreign Object Damage as of Feb. 2
50% reduction from fiscal 04



Green means goal is being met or exceeded.
Yellow means goal has not been met, but is still attainable.
Red means goal cannot be met.



Making history, breaking records

C-5 team pushes planes to war fighters faster

By DAMIAN HOUSMAN
damian.housman@robins.af.mil

The Warner Robins Air Logistics Center made Air Force history Feb. 3 when a C-5B Galaxy aircraft left programmed depot maintenance after a record-low 159 days.

Aircraft 87040 left for Travis Air Force Base, Calif., breaking the previous maintenance record of 171 days here. Last year, the same process took 200-plus days.

The C-5 arrived at Robins Aug. 22, and maintenance crews immediately began preparing the aircraft for the task ahead.

"This aircraft represents a total team effort," said Christine Ellis, whose metal bond team worked on the C-5. "Our team fixes metal panels in place, reducing the number of panels that have to come off for repair. Communication and team integrity are vital, since we share equipment, time and space," added Ms. Ellis.

Functional Test ran the engines, trimmed them, and made the aircraft safe for flight. Once they completed their work, including a preflight inspection, 339th Flight Test Squadron pilots took it up for a check flight. Discrepancies discovered during the flight were fixed. Then the paint shop did touch up, and the aircraft was released. Roy Rudd, C-5 functional test team leader said the process, which normally takes 10 days, was completed in five.

"The C-5 is a challenge because of its size," he said. "This time, we had the advantage of Concerto. Concerto is project management software which gives a visual depiction of the aircraft, tasks and status. The lists of tasks are color coded as to urgency, alerting us to the most important things to do."

Critical Chain Project Management is a management tool which analyzes processes, and allows for using resources in the



Top: A C-5B Galaxy taxis onto Robins' runway on its way to Travis Air Force Base.
Above: Gail Turner, scheduler, and Elizabeth Foster, chief of C-5 supply chain management, watch as the aircraft taxis onto the runway.

BY THE NUMBERS

C-5 flow days have steadily declined for both the C-5A and C-5B, according to the 402nd Maintenance Wing. Both models are seeing record-low flow days.

► C-5As took 391 flow days in 2001, 262 in 2004, and 247 last year.

► C-5Bs took 218 flow days in 2001, and an average of 212 flow days in 2004 and 2005.

most expeditious way possible. The adoption of CCPM has allowed further reduction in flow days.

"We had a Lean event about three years ago, but we still didn't meet our schedule," said Duane Price, C-5 side engine cowling shop supervisor. Normally, engine cowlings are sent to his shop for repair, and rebuilt.

► see C-5, 2A

AFMC goal days suspended

By LANORRIS ASKEW
lanorris.askew@robins.af.mil

In a memo dated Jan. 26, Gen. Bruce Carlson, Air Force Materiel Command commander, announced the suspension of the goal day policy implemented last March.

The suspension of the policy followed a recent Air Force-wide review of civilian personnel policies and practices by the Office of Personnel Management.

According to the memo, "during the review there were findings that commanders were using the team incentive time off award creating, in effect, base closure days which may have created the impression or effect of a holiday." The Department of Defense Inspector General raised similar concerns.

► see GOAL, 2A

New policy lets workers earn extra credit hours

By HOLLY L. BIRCHFIELD
holly.birchfield@robins.af.mil

A new policy is giving Robins' general schedule employees on flexible (flex-time) work schedules credit for going above and beyond.

Credit hours, recently established as part of a memorandum of agreement between Warner Robins Air Logistics Center leadership and the American Federation of Government Employees Local 987, are hours earned when employees volunteer to work time-sensitive, mission-related tasks beyond their eight-hour flexible work schedule, with the approval of their first-level supervisor.

► see CREDIT, 2A

653rd CLSS lends expertise to help protect Colombian air force mission

By HOLLY L. BIRCHFIELD
holly.birchfield@robins.af.mil

As the Colombian air force continues to use the C-130B and C-130H aircraft to combat drug smuggling, Airmen from the 653rd Combat Logistics Support Squadron here were recently called in to make the mission bullet proof.

Tech. Sgt. Darryl Rios-Maldonado, a 653rd aircraft structural maintenance craftsman, and Tech. Sgt. Ricky Hill, a 653rd crew chief, went to Catam Air Force Base, Bogota, Colombia, to install armor kits on the aircraft Colombian troops use to assist South American companies in destroying coca

used to produce cocaine.

"We basically lined the nose, landing gear, wheel well area and the rear troop door with ceramic armor, which is constructed of ceramic covered Kevlar," said Sergeant Rios-Maldonado. "It works like a flak vest for the aircraft and slows down the bullet, if the aircraft should ever get hit."

The two also taught Colombian troops the tricks of their trade.

"They had never installed (the armor kits) before, so we showed them how to install and maintain them," he said. "That way, if anything were to happen to the kits, they'd be able to fix them by themselves."

The job wasn't easy though.

"Neither of us really spoke Spanish," Sergeant Hill said. "We had a couple of civilians who are Americans that actually work in Colombia. They spoke Spanish and that helped us out a lot."

Other than riding to work in a bullet-proof vehicle, Sergeant Rios-Maldonado said the C-130 mission was pretty common.

"It went very well," he said. "The kits that were put together for those airplanes are put together a lot better than they were in the past, so they're a lot easier to install and take out. I feel confident that they will be able to do this job without us now."

AIR FORCE ASSISTANCE FUND

Campaign kicks off March 6

By Holly L. Birchfield
holly.birchfield@robins.af.mil

The Air Force Assistance Fund, a six-week campaign established in 1973 to benefit charities that directly impact Airmen, will kick off at Robins March 6.

The campaign will run Air Force-wide Monday through May 5.

Capt. Benjamin Retzinger, Robins installation project officer for this year's AFAF campaign, said AFAF is a great way for Airmen to reach out to others.

"These charities are directly targeted at Air Force people helping Air Force people," he said.

Senior Master Sgt. Stephen McConnell, AFAF assistant installation project officer, said AFAF charities, like the Air Force Aid Society, the General

and Mrs. Curtis LeMay Foundation, the Air Force Village Indigent Widow's Fund and Air Force Enlisted Village Indigent Widow's Fund are widely benefited by the campaign's donations.

"It helps so many enlisted people who are having hardships," he said. "Whether it's problems with vehicles or any financial problem, you can go to the family support center and apply for assistance through them."

Sergeant McConnell said he knows the campaign's impact first-hand.

"One of my vehicles broke down," he said. "At the time I was a senior airman and I didn't have the money to fix it. So, I applied for an Air Force Aid Society loan and got the money to fix my vehicle."

► see AFAF, 2A

THINK SAFETY

AIRMAN AGAINST DRUNK DRIVING

To request a ride, call 335-5218, 335-5238 or 335-5236.

SLOW DOWN

► 141 speeding tickets have been issued to date. Accumulating 12 traffic violation points within a year may cause drivers to lose base driving privileges for up to six months. Speeding violation points are based on the number of miles over the posted speed limit.

WEATHER FORECAST

Courtesy of 78th OSSCOW

TODAY

57/28



SATURDAY

48/40



SUNDAY

46/26



CREDIT

Continued from 1A

Sherry Josey, lead employee relations specialist in the Civilian Personnel Office's Work Force Effectiveness Division, said the initiative gives employees an equal amount of time off for the extra time they work on mission-related tasks.

"Credit hours are arranged between the employee and his or her immediate supervisor," she said. "No further approval or additional forms are required. They simply annotate it on the flexitime sign-in/out sheet for time and attendance."

While the hours may be earned during the flexitime work hours of 7 a.m. to 6 p.m., Monday through Friday, Ms. Josey said the policy prohibits earning credit hours for training, travel, and extra hours worked during the weekend. Credit hours are not designed to replace overtime and compensatory time, and the laws and regulations which govern overtime and compensatory time remain in

place.

Kenneth Percell, Center executive director, said the credit hour policy gives flexi-time employees and managers an additional option to the overtime and compensatory time off option already in place to meet demanding workloads and continue to provide outstanding customer service.

"WR-ALC employees are expected to meet or exceed their customer expectations, and they work hard to do that," he said. "Credit hours are simply an additional flexibility that will enable our employees to provide better customer service by managing their day-to-day workload and short-notice requirements. It also allows them to take care of themselves and their families. Periods of increased workload can be handled while earning the employees a chance to wind down after the surges and handle personal needs without a charge to leave."

Tom Scott, AFGE Union president, said credit hours will give employees more say in the compensation they earn.

"Right now, some places, in the Center, weren't applying comp. and overtime correctly," he said. "They were actually saying, 'Well, we have work; just take comp. time,' instead of the employee electing comp. time or overtime. You can't do that."

Mr. Scott, who works along with union representatives to negotiate impact issues that affect bargaining unit employees, said that credit hours do not replace comp. time or overtime at Robins but will complement it with more opportunity for employees to accrue time off in addition to comp time and overtime.

"This gives a little more flexibility to the employee and management," he said. "It's a good thing for Robins and the employees all around. Now, instead of using overtime or compensatory time, you can actually work over on a project, and the supervisor can give you credit hours."

The added benefit is administratively less burdensome than comp. time and overtime, Ms. Josey said.

"If you have something that you need to get done for a customer today, you may want to ask your supervisor if you can work credit hours rather than going through the overtime or compensatory time approval process," she said.

By law, a full-time employee can carry over a maximum of 24 credit hours from one pay period to the next; any unused credit hours beyond 24 will be forfeited.

"It is the employee's responsibility to track how many credit hours they've accrued and used," Ms. Josey said. "It's important that employees and supervisors manage credit hour account balances very carefully to avoid loss of time earned."

Mr. Scott, who has worked with Center leadership to ensure the program is beneficial across the board, said he thinks the new policy will be good for everyone.

"This will benefit them (employees) greatly, in balancing family and work life," he added. "I hope employees will use it."

JUST THE FACTS

What are credit hours? Credit hours are hours that an employee elects to work, with supervisory approval, in excess of the employee's basic work requirement under a flexible work schedule (flexitime). The basic work requirement for full-time employees is 80 non-overtime hours in a two-week pay period. Only one credit hour is earned for each hour of voluntary work in excess of the basic work requirement. Employees are not paid basic pay or overtime pay for credit hours when they earn them. Credit hours allow the employee to be absent from an equal number of hours of the employee's basic work requirement with no loss of basic pay.

Does the credit hour program require supervisory approval?

Yes. All credit hours earned and used must be requested by the employee and approved in advance by the supervisor. Work performed to earn credit hours must be mission related and time sensitive. In the case of scheduling conflicts, annual leave prescheduled by employees takes priority over employees requesting to use credit hours.

When can employees earn credit hours? Credit hours may only be earned within an employee flexible work schedule. This means that an employee may earn credit hours only by working within the flexible time band established at Warner Robins Air Logistics Center, 7 a.m. to 6 p.m., Monday through Friday. The regularly scheduled eight hours that count toward the basic work requirement may not be considered credit hours. An employee may earn a maximum of two-and-a-half credit hours per workday within the 7 a.m. to 6 p.m. flexible band.

For more information on credit hours, people should contact their servicing employee relations specialist at 926-5802 or 926-0677.

Honorary commander



U.S. Air Force photo by CLAUDE LAZZARA

Col. Steven Bernard, 19th Air Refueling Group commander, passes the guidon to Duke Lane (right) making him an honorary commander in an assumption of command ceremony Jan. 30 at Coats Hall. Master Sgt. Brian Ward is also pictured.

AFAF

Continued from 1A

First Lieutenant Stephen Kidd, an AFAF unit project officer in the 402nd Maintenance Wing, said he has also seen the good works of the campaign.

"When I worked as a casualty officer at the Military Personnel Flight (MPF) in Osan Air Base, Korea, I applied for Air Force Aid for a mother of one of our troops who had a very serious accident and was hospitalized. She had to come see him and help with his recovery. Air Force Aid Society paid for her living expenses while she was there."

AFAF donation forms are much like those used in the

Combined Federal Campaign, another fund-raising effort which helps a wider population. Donation forms will be made available through unit AFAF project officers.

As with the CFC, individuals making donations can choose what charity they wish their funds to support. AFAF contributions are tax-deductible.

The Air Force's campaign goal is set for \$5.4 million. A monetary goal for the base's campaign, slated to run through April 16, hasn't been set.

Last year, Airmen throughout the Air Force exceeded the campaign goal, as they contributed more than \$7.3 million.

Editor's Note: Air Force Personnel Center News Service contributed to this article.

C-5

Continued from 1A

"About a third of the cowlings is a bonded item, and not repaired by us," he said. "Getting those items back in time was a problem."

Last March another Lean event was held, and this time it was found to be easier to manufacture than repair those items.

"Now we know we will have all the parts here when we need them," said Mr. Price. "We pushed back the layers of the repair process and created something we can measure against."

The shop now produces 22 cowlings per month, and has greatly reduced back orders.

The changes happened just in time to have an impact on aircraft 87040.

"It's not just management techniques and computers that get the job done, it's those Middle Georgia war fighters," said David Mann, C-5 Production Section chief. "It's the people. They get the job done, and they deserve all

the credit."

According to Mr. Mann, the 160-day flow rate will be maintained for both C-5A and C-5B aircraft, despite the older A-model requiring 52,000 man-hours for completion, compared to the 34,000 man-hours needed for the C-5B.

The B-model was produced in the 1980s.

Maintaining this accelerated pace, according to Mr. Mann, rests on a combination of CCPM

and Lean.

"We have reduced our work in progress from 12 to seven jets, which allows us to use the same number of technicians to work fewer C-5s simultaneously," Mann said. CCPM and Lean have provided the tools to work more efficiently and increase our flexibility in completing projects."

Another C-5, an A-model, will leave Robins in the near future.



Roy Rudd



David Mann



Christine Ellis

GOAL

Continued from 1A

According to Major Gen. Mike Collings, Center commander, although there has been a temporary suspension of the goal day policy, the goals set forth for this center should still remain in focus.

"I want to remind our great Airmen – civilian, military and contractor – that Team Robins will stay on target, stay focused," he said. "I know AFMC is working this issue hard, and am confident we'll see goal days continue soon. In the meantime, we're still tracking our metrics, still doing the right things and still taking care of each other. That will not change."

Sherry Josey, Directorate of

Personnel lead human resources specialist here, said AFMC has prepared revisions to their command-wide policy and those revisions are currently at the Air Force Headquarters level for review.

"Pending that review, General Carlson felt it was best to suspend the granting of goal days for right now," she said. "We will continue to track the Center's goals in anticipation of our next goal day. They are also a part of our ALC performance metrics so they are important whether or not they are tied to a goal day."

She added that any amendments necessary to Robins' local goal day policy will be dependent on the decision made by AFMC and any revisions to their policy.

The Civilian Team

Incentive Award was established through initiatives that started here at Robins and went into effect by regulation in September 2004.

The award's purpose is for supervisors to be able to grant a time-off award to individuals who comprise a team whose joint achievements contributed to meeting organizational goals or improving the efficiency, effectiveness and economy of the government.

"We're all hopeful that the issue will be resolved," said Mrs. Josey. "This is just an issue that has come up and is being resolved between Air Staff and Headquarters AFMC. We have every reason to believe and are hopeful that goal days will continue. We still need to track the measurements and make every effort to

go above and beyond to meet the goals that have been set forth for us in anticipation of our next goal day."

Mrs. Josey added that General Collings, who granted Robins' first goal day in November, is an advocate for the goal day program as it fits in well with his initiative "People First ... Mission Always."

"I know that General Collings is strongly in favor of the goal day program as a means to recognize our employees both civilian and military," said Mrs. Josey. "I know that he believes the measures are important and fall directly in line with our motto ... 'People First ... Mission Always,' because they not only focus on the mission, but also on the people."

78th OSS gets white glove treatment during ATSEP inspection

By LANORRIS ASKEW
lanorris.askew@robins.af.mil

The air field operations support mission of the 78th Operations Support Squadron got a once over this week as an Air Force team of inspectors put on their white gloves for the Air Traffic System Evaluation Program, or ATSEP, inspection.

The purpose of the biennial evaluation is to analyze the squadron's total air operations support system for safety, compatibility and adequacy from an operational viewpoint. The 14-member team composed of inspectors from around the command analyzed and evaluated areas that are an important part of, or that affect, air operations support for compliance with regulatory guidance.

Capt. Allegra Rossler, Airfield Operations Flight Systems officer, said the ATSEP is a very thorough evaluation of the squadron's mission.

"The team of inspectors comes through and evaluates anything that has to do with our air traffic systems," she said. "This is one of those inspections where if you're really messing things up, it can literally shut down the airfield. If they feel we are a hazard to flight safety they will shut down our operations until we fix the problems."

Lt Col. Timothy Hershberger, 78th Operations Support



U.S. Air Force photos by SUE SAPP

Senior Master Sgt. David Bush, left, observes as Robins air traffic control personnel watch an aircraft approach the runway.

Squadron commander, agreed.

"The inspectors will look at everything within the air traffic system, including the control tower; the airfield including signs, lights and markings; base weather; air traffic control and landing systems; and support from Civil Engineering," he said. "If a base agency receives service from or somehow supports the system, they could be evaluated."

Ensuring that every part of the

airfield mission is touched, the evaluation team also surveys those who work in conjunction with the 78th OSS such as the Federal Aviation Administration on how the squadron's liaison program is working and pilots from the various flying units at Robins as well as the Aero Club.

The inspectors, who are experts in their field and are called in from various places – including Headquarters Air Force Materiel Command, other

bases and the Air Force Flight Standards Agency – include people like Senior Master Sgt. David Bush, chief Air Traffic controller at Tinker Air Force Base, Okla.

The ATSEP control tower operator inspector said this is his first time as an inspector, but the job is very important.

"The main goal of the inspection is to evaluate the air field operations flight operations and procedures and to keep the air field operations safe," he said.

Colonel Hershberger said although the majority of the evaluators are from Headquarters AFMC, ATSEP is an Air Force level inspection.

"Its purpose is to evaluate the ability of the air traffic system to meet standards and operational requirements of military and civil users," he said. "The entire squadron is under scrutiny this week."

Although it's hard being put

under the microscope, Captain Rossler said their preparation was intense and they know this is a part of making the mission work.

"A lot of preparation and hard work goes into getting ready," she said. "Anything they find wrong they will give suggestions on how to fix. They are very helpful and we realize they are here to help us."

According to the colonel, in addition to ATSEP, the 78th OSS Weather Flight is undergoing an Air Force Weather Standardization and Evaluation inspection and the Host Aircrew Resource Management, or Flight Records, is also undergoing a standardization and evaluation.

"I know all of our sections have been working extremely hard and am confident our final grade will reflect the outstanding efforts made by all the OSS personnel," he said.

That final grade will be announced to the squadron during a team out brief to Col. Theresa Carter, 78th Air Base Wing commander.



Capt. Allegra Rossler is an Airfield Operations Flight Systems officer.

Adjustments essential to maintaining Tricare benefits

By ARMY SGT. SARA WOOD
American Forces Press Service

WASHINGTON (AFPN) — Adjustments to the Tricare program are necessary to ensure military health benefits are maintained at a superior level for many years, said a Defense Department official here Feb. 1.

The changes, which will be introduced next week with the release of the Quadrennial Defense Review and the president's budget request, will not change the benefits military beneficiaries receive under the program, said Dr. William Winkenwerder Jr., assistant secretary of defense for health affairs, at the State of the Military Health System 2006 Annual Conference.

"Sustaining the benefit is about making needed adjustments that are fair, that are thoughtful, that are equitable and that go a long way towards sustaining the superior program that we have today," Dr. Winkenwerder said.

Program adjustments will not affect active-duty servicemembers or their families, said Army Brig. Gen. Elder Granger, deputy director and program executive officer of the Tricare Management Activity.

"We know we have a nation that is at war, and we're going to continue to make sure that we maintain those superb benefits that we need to support this long and drawn out global war on terrorism," General Granger said.

The adjustments, which will affect enrollment costs and other fees, will apply to the large military retiree population served by Tricare. Raising costs to beneficiaries is a controversial issue, but the DOD cannot keep up its medical system if the costs keep increasing at the rate they have been, Dr. Winkenwerder said.

"We are recognizing a reality

that we have in front of us, and not to act or not to take appropriate steps to recognize that reality would be placing the promise of a great health benefit at risk," he said. "Doing nothing is not a secure foundation for the future."

Health costs for the military have been rising at an increasingly higher rate in the past five years, due to added and expanded benefits, reduced cost contributions, regular health inflation, and a growing population of retirees under the age of 65, Dr. Winkenwerder said. Costs have doubled in five years, he said, and if they continue at this rate, it is estimated that the health system will take up 8 percent of the DOD budget, at \$64 billion, by 2015.

Determining what adjustments will be made has been a long process, involving the surgeon generals of the services, the service chiefs, the Joint Staff, assistant secretaries for manpower and readiness, and personnel chiefs, Dr. Winkenwerder said. It has been a joint effort, and all the entities approve of the results.

"There's agreement that this is the right approach, and the leadership is very much in agreement that what the department is putting forward is appropriate, prudent, fair, equitable and necessary," he said.

The military health system will employ other strategies to make operations more efficient and save money, Dr. Winkenwerder said. The DOD will promote generic drug use in pharmacies, the use of the mail-order pharmacy, better hospital use and joint procurement with the Veterans Affairs Department. The DOD's new electronic record system also will save the department money by reducing medical errors and speeding up the movement of information.

The Defense Department's

only motivation in making these changes is to ensure health benefits are maintained at their current level, Dr. Winkenwerder said. The proposed changes will save billions of dollars over the years and will allow the department to sustain the best health system in the country.

"It is a fantastic benefit, and I am absolutely delighted that that's what has been built," he said. "Our goal is to sustain that, to keep that for the future."

HOW TO CONTACT US

78th Air Base Wing
Office of Public Affairs
215 Page Rd., Suite 106
Robins AFB, GA 31098
(478) 926-2137 DSN 468-2137
Fax (478) 926-9597

EDITORIAL STAFF

COMMANDER
Col. Theresa Carter

PA DIRECTOR
Capt. Rickardo Bodden

CHIEF OF INTERNAL
INFORMATION AND EDITOR
Geoff Jones
vance.jones@robins.af.mil
(478) 222-0804

ASSOCIATE EDITOR

Amanda Smith
amanda.smith@robins.af.mil
(478) 222-0807

STAFF WRITERS

Lanorris Askew
lanorris.askew@robins.af.mil
(478) 222-0806

Holly L. Birchfield
holly.birchfield@robins.af.mil
(478) 222-0810

Chrissy Zdrakas
chrissy.zdrakas@robins.af.mil
(478) 926-5623

CONTRIBUTING WRITER

Lisa Mathews
lisa.mathews@robins.af.mil
(478) 222-0167

PHOTOGRAPHER

Sue Sapp
sue.sapp@robins.af.mil
(478) 222-0805

STAFF WRITER/GRAPHIC ARTIST

Tech. Sgt. Brian Bahret
brian.bahret@robins.af.mil
(478) 222-0803

SUBMISSION GUIDELINES

Editorial content is edited, prepared and provided by the 78th Air Base Wing Office of Public Affairs at Robins Air Force Base, Ga. All photographs are Air Force photographs unless otherwise indicated. Stories and briefs must be submitted as a Word document. They may not exceed two pages, double-spaced. They must be typed using the Times New Roman font, 12-point type, with 1-inch margins. All submissions will be edited to conform to Associated Press style. Submission does not guarantee publication. Submissions must be received by 5 p.m. the Monday prior to the requested Friday publication. They should be e-mailed to vance.jones@robins.af.mil and courtesy copied to amanda.smith@robins.af.mil. Submissions should be of broad interest to the base population. If there are further questions, call the editor at (478) 222-0804.

DELIVERY

The Robins Rev-Up is published 50 times a year on Fridays, except when a holiday occurs during the middle or latter part of the week and the last two Fridays of the year. To report delivery issues, call Geoff Jones at (478) 222-0804.

ADVERTISING

For advertising information, call The Telegraph advertising department at (478) 924-4422.

CLASSIFIEDS

To place a classified ad, call The Telegraph at (478) 744-4234.

ONLINE

To read articles online, visit www.robins.af.mil/pa/revup-online/index.htm.

The Robins Rev-Up is published by The Telegraph, a private firm in no way connected with the U.S. Air Force, under exclusive written contract with Robins Air Force Base, Ga., of the Air Force Materiel Command. This commercial enterprise Air Force Materiel Command is an authorized publication for members of the U.S. military services. Contents of the Robins Rev-Up are not necessarily the official views of or endorsed by the U.S. government, Department of Defense, or Department of the Air Force. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of Defense, Department of the Air Force, or The Telegraph, of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical or mental handicap, political affiliation, or any other non-merit factor of the purchaser, user, or patron.

Outside the wire

U.S. Air Force photo by STAFF SGT. BRADLEY C. CHURCH

ALI AIR BASE, Iraq (AFPM)
— Airman 1st Class Gherjuen Robinson guards an entry control point here recently. Airman Robinson is with the 407th Expeditionary Security Forces Squadron. (U.S. Air Force photo by Staff Sgt. Bradley C. Church)



Give others the benefit of the doubt

Our United States Air Force core values are integrity, first, service before self and excellence in all we do. Clearly, these principles are the foundation on which our Air Force has been built. Anyone who has ever played an organized sport will recall having coaches preach and teach the "basics," the "fundamentals" of the game. These core principles are the fundamentals, not the minimum standards, by which we get the job done. These values are the mechanism that bonds us together to accomplish the tasks at hand, as well as, to link us to all of the great military and civilian men and women who have come before us.

Brigadier General (Ret.) Malham M. Wakin wrote, "Concern for excellence is not unique to the military profession nor indeed to the public professions like medicine, law, and education where it is so often fostered and rewarded. Excellence in all legitimate vocations can be critical to the flourishing of any society."

The "Little Blue Book" is the pocket-size guide to the core values. From this guide it states, "Excellence in all we do directs us to develop a sustained passion for continuous improvement and innovation that will propel the Air Force into a long-term, upward spiral of accomplishment and performance." Excellence is further defined into groups, as in our focus on products and services, personal excellence, resources excellence, operations, and community excellence.

Community excellence represents

the idea of people working together in a manner that result in the organization achieving its goals in an atmosphere free of fear while it preserves an individuals self-worth. Mutual respect and benefit of the doubt are just two of the factors influencing this interpersonal excellence.

It is cardinal principle of our system of justice that every person accused of a crime is presumed to be innocent until his guilt is established beyond a reasonable doubt. Reasonable doubts are supposed to be resolved to the benefit of the defendant.

For each of us personally, benefit of the doubt is derived from an attitude of mutual respect. Certainly, we employ the use of benefit of the doubt once we have established a track record with people. In our work environments, we often use benefit of the doubt after we have established that a person demonstrates any combination of traits such as reliability, making good judgments, promptness, completing work on time, delivering high quality work, or trustworthiness. If some question arises with a person with one or more of the traits above, we often will give them the benefit of the doubt that the answer is correct or the issue will be resolved correctly.

We probably are not conscious of it, but arguably, we use benefit of the doubt on a daily basis at work and in our personal lives. The question is, "Do we use benefit of the doubt often enough?"

Our senior leaders in the Air Force, Department of Defense and straight up

to the President should be given benefit of the doubt in cases where the facts as we know them are unclear. Often, we do not know what they know. Our leadership is faced everyday with decisions based on facts and data that may not be available to us. We should offer them trust, mutual respect, and benefit of the doubt that they are making the best decisions they can with the knowledge and experience they have at that moment.

More times than not, our co-workers are working hard, trying to do the right things, trying to make the correct decisions. Many times, we do not know what situations are affecting them in their personal lives or the challenges they are experiencing at their job that may be influencing their decisions. When we honestly try to see the world from their point of view, try to understand them from the facts and experience they know, we afford them benefit of the doubt.

Benefit of the doubt works hand-in-glove with mutual respect. It is that attitude which says that all co-workers are "innocent until proven guilty." Before rushing to judgment about a person or his/her behavior, it is important to have the whole story.

Utilizing benefit of the doubt as a tool for influencing our interpersonal excellence will help us all to thrust the Air Force mission into higher levels of accomplishment and performance.

— This commentary was written by Bob Zwitich, acting director, 402nd Software Maintenance Group.



Col. Theresa Carter
78th Air Base Wing commander

Commander's Action Line

Action Line is an open door program for Robins Air Force Base personnel to ask questions, make suggestions or give kudos to make Robins a better place to work and live.

Remember that the most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible:

- Security Forces 327-3445;
- Services Division 926-5491;
- EEO Office 926-2131;
- MEO 926-6608;
- Employee Relations 926-5802;
- Military Pay 926-3777;
- IDEA 926-2536;
- Base hospital 327-7850;
- Civil engineering 926-5657;
- Public Affairs 926-2137;
- Safety Office 926-6271;
- Fraud, Waste and Abuse hotline 926-2393;
- Housing Office 926-3776.

This gives the organization a chance to help you, as well as a chance to improve their processes.

To contact the Action Line, call 926-2886 or for the quickest response, e-mail one of the following addresses: If sending from a military e-mail system select, Robins Commanders Action Line from the Global Address List. If sending from a commercial e-mail account, use actionline@robins.af.mil.

Readers can also visit <https://www.mil.robins.af.mil/action-line.htm>. Please include your name and a way of reaching you so we can provide a direct response.

Action Line items of general interest to the Robins community will be printed in the Robins Rev-Up.

Anonymous action lines will not be processed.

'Dear Roz'

Q: Would you please provide an update on the changes to the National Security Personnel System implementation schedule that has occurred in the last several months?

A: To begin with, on Nov. 7 a number of Department of Defense unions sued to block portions of NSPS regulations dealing with the labor relations, mandatory removal offenses and appeals. After a series of discussions among DoD, Office of Personnel Management, Justice and those labor unions, DoD agreed to delay the implementation of these portions until Feb. 1 at the earliest. A hearing was scheduled to begin Jan. 24.

On the first day of the hearing, the presiding judge requested a delay of NSPS implementation to March 1. This delay is to allow the judge time to consider the merits of the case. All parties concerned have agreed to a delay of implementation until March 1. This delay does not affect the ongoing communication efforts, soft skills training initiatives (which include computer based training (CBT) courses on change management and interactive skills for non-supervisory employees and

change management for supervisors/managers) and aligning strategic plans/goals with employees' performance objectives.

In reference to the soft skills training above — an e-mail was sent by Warner Robins Air Logistics Center/FT on Jan. 5 to training monitors/managers via the 78th Mission Support Squadron/DP Training Monitors group address. This e-mail provides information on the CBT courses that are required for non-supervisory and supervisory employees (currently required for supervisors/managers and non-bargaining employees only). This e-mail also contains numbers of employees to be trained per month by wing/staff and reporting instructions on respective training completions.

WRALC/FT is tracking and reporting the metrics on the soft skills training completions during the third Thursday of each month. If your organizations' Training monitor/manager or other designated POC for this initiative has not received this e-mail, contact Pamela Peeten, WRALC/FT, 327-9163, for a retransmission of the e-mail.

Although the initial delay of

implementation to Feb. 1 did not affect the NSPS specific training which included human resource elements and performance management, the NSPS Program Executive Office (PEO) received much feedback on the implementing issuances and the specific training for the Performance Management portion of NSPS. Feedback received included:

- Simplifying the Performance Management design.
- Ensuring the system is simple, clear and understandable.
- Guidance is needed on how to prepare valid performance objectives (aligning employees performance objectives with their respective organizations Strategic Alignment and Deployment, SA&D, plans.

In order to fully address the issues listed above, the PEO has advised all components that NSPS specific content training (to include human resource elements and performance management) is on hold until mid-March. This hold on training also includes any additional training of the train-the-trainers.

One exception to the delay is the PEO has requested the Naval Sea Systems Command

(NAVSEA) Headquarters to validate the NSPS specific training in a representative environment and serve as the DoD training pilot. NAVSEA was chosen because they have many years of experience in performance management demonstration projects such as the "Lab" and "Acquisition" Demo projects.

This hold on the implementation of NSPS has affected the deployment by spirals as follows:

Spiral 1.1 has been downsized to approximately 11,000 employees and is currently scheduled to deploy April 30. Included in the 11,000 are 4,286 employees of the Navy, 1,404 employees of DoD, 2,348 employees of the Army and 3,100 employees of the Air Force which includes Secretary of the Air Force Manpower/Reserve Affairs, elements of Tinker Air Force Base, Okla., (supervisory and professional personnel) and the Air Force Audit Agency.

Spiral 1.2 bases NSPS implementation is now scheduled to begin Oct. 1.

Spiral 1.3 bases NSPS implementation is now scheduled to begin in January 2007. Currently, Components and DoD agencies are re-verifying

those who will deploy in October 2006 and those in January 2007.

Assuming WRALC remains in the Spiral 1.3, our deployment would begin in January 2007.

For the most current information on NSPS, visit the Robins homepage and click on the NSPS logo. Once this site is open, you may view information provided on the CoP's for DoD NSPS, AF NSPS, Robins Air Force Base NSPS, as well as other bases NSPS CoP's. Also, if your organization has not received the NSPS Overview, contact Rosalind Overton, WRALC/CN, 926-4023 to schedule a date and time.

Rosalind 'Roz' Overton, NSPS transition assistant, will address employees' NSPS concerns in the Robins Rev-Up each week. For more information, call Ms. Overton at 926-4023 or visit the NSPS link at www.robins.af.mil.



Rosalind 'Roz' Overton is a National Security Personnel System transition assistant.

Robins starts new mission with a bang

By LANORRIS ASKEW
lanorris.askew@robins.af.mil

The 542nd Armament Sustainment Group welcomed home a long lost member of the Air Force Material Command family in December after the much anticipated realignment of the Air Force Gunsmith Shop.

According to Frances Thompkins, 542nd ASUG Weapons Flight chief, the realignment of the gunsmith mission from Air Education and Training Command to AFMC not only makes sense, it makes for better support to the war fighter.

"The shop will be able to not only continue what it's doing now, but also be able to accept additional missions and projects in the future," she said.

The shop has long been thought to have been misaligned under a major command that supports training while tackling a mission that supports sustainment of existing Air Force small arms for use in operational environments.

According to 542nd ASUG leadership, in its heyday the shop employed more than 70 people assigned and actively working small arms projects to include major rebuilds of standard arms and precision builds for Olympic level application.

"With realignment of the shop, the potential exists to improve research and development of Air Force combat weapons, enhance repair and testing capability and improve support to the Air Force competitive shooting program," said Ms. Thompkins.

To cement the bond with its new family further, the shop has been officially redesignated as one of eight IPTs in the 542nd ASUG Weapons Flight and is now known as the USAF



Courtesy photo

Malcolm L. Polasek, a civilian machinist, performs setup operations on a milling machine. He is preparing to build an M16A2 rifle barrel-mounting device used in repair.

Gunsmith IPT to align with the squadron's structure.

June Sims, small arms program manager, said Robins' leadership made this realignment possible.

"We owe a debt of gratitude to our Center level leadership. (Maj. Gen. Mike Collings), for the support seeking a resolution to the the realignment," she said.

"This is a one-of-a-kind move because this is a capability that's highly dependent on the skills of the artisans that do the work as opposed to being a repetitive maintenance action," Ms. Thompkins said. "We think of our depot when we think of this kind of support – and rightly so. But, the gunsmith is kind of like a watchmaker, possessing

a specialized skill that is a departure from what we do here,"

Ms. Sims agreed.

"This is nonexistent anywhere else in the Air Force," she said. "This is a one-of-a-kind shop that has supported Air Force small arms. The stand-up of the Gunsmith IPT with the Center's Small Arms Program office will result in improved war fighter support."

She added that the world of small arms is undergoing many changes.

"The need to constantly evaluate new technologies and improve existing systems is much greater," she said. "The USAF Gunsmith IPT stands ready to provide the capability to support our most important customer, the war fighter."



Frances Thompkins is 542nd ASUG Weapons Flight chief.



June Sims is small arms program manager.

WHAT TO KNOW

The 542nd ASUG Weapons Flight, develops, acquires, fields, sustains and modernizes 150 combat weapons systems for the Department of Defense and 15 Foreign Military Sales customers.

The flight provides for the "cradle to grave" management of Air Force handguns, rifles, carbines, shotguns, machine guns, ceremonial weapons and mortars.

Also, the weapons flight, manages, maintains, acquires and engineers for aircraft guns and bomb rack/release systems for the A-10, AC-130, B-1, B-2, F-14, F-15, F-16, F/A-18, F-22, H-1, H-53, H-60 and related support/test equipment.

The flight's mission is to deliver war-winning technology, acquisition and sustainment support, and expeditionary capabilities to the war fighter.

The Weapons Flight consists of eight Integrated Product Teams:

- Acquisition IPT
- Aircraft Guns IPT
- Bomber Aircraft Bomb Racks/Release Systems IPT
- Fighter Aircraft Bomb Racks/Release Systems IPT
- Foreign Military Sales (FMS) IPT
- Special Operations Forces (SOF) Aircraft Guns IPT
- USAF Gunsmith IPT
- USAF Small Arms IPT



Above: Omar Upshaw of Payne Commercial Construction checks out a section of 5-foot drainage pipe. The drainage system along 12th Street will provide drainage for the BX and commissary area.

CON\$TRUCTION

Millions spent on projects spells progress

By CHRISSY ZDRAKAS
chris.zdrakas@robins.af.mil

The face of Robins is transforming again this year as construction projects funded by three sources take shape. In all, projects either in progress or scheduled to begin this year total nearly \$114 million.

The \$114 million represents funds allocated from three separate sources, and some were funded in earlier fiscal years.

Taken in their entirety, the projects underscore the challenge to provide state-of-the-art facilities for an ever expanding and changing workload in a strapped economic environment. When it comes to competing for funding, Robins has done what one expert termed "an excellent job" of obtaining dollars for development.

"What we do is a form of readiness," said Terry Landreth, chief of the 78th Civil Engineer Squadron Design Branch. "But

Left: Workers with Payne Commercial Construction work on the installation of a 5-foot drainage system along 12th Street.



A sign in front of Building 215 warns of the construction going on.

instead of training to deploy and fight on distant shores, our readiness mission is to ensure the facilities and infrastructures are in place to support the fight. In our business, being prepared – readiness – is everything."

The projects are differentiated by funding sources. The costliest are congressionally-funded under the Military Construction Program; the next costliest, funded through the Headquarters Air Force Materiel Command operations and maintenance fund; and next are the SABER or Simplified Acquisition of Base Engineer Requirements – projects costing under \$100,000.

Military Construction Program

Robins has \$94.3 million in projects under way under the Military Construction Program. The biggest ticket item is the \$66.1 million (including military construction and capital investment funds) for a 19,700-square-foot corrosion control department paint facility. Construction began in August 2003, and is expected to be completed this December.

Other projects under the Military Construction Program:

- A \$7 million consolidated aircraft maintenance facility, a 41,000-square-foot structure that will support the functional flight test mission for all Warner Robins Air Logistics Center aircraft. Construction is 73 percent complete, with August the target date for completion.

- A \$12.3 million addition and alterations to the existing aircraft parking apron that will accommodate all large sized cargo aircraft. The project

includes a continuous blast fence along the aircraft functional test line. It is 20 percent complete, and is expected to be ready for use in November.

- A \$6.9 million fire/crash rescue station replacing a 45-year-old structure. The new, centrally located building will provide firefighters with dorm living space, operations area and drive-through stalls for modern fire/crash rescue equipment. It's 7 percent complete, and target date for completion is June 2007.

- A \$2 million approach lighting system on Runway 15 providing an added level of safety to incoming aircraft during inclement weather and nighttime operations. This project is scheduled to be awarded in March and completed in March 2007.

\$14.7 Million In O&M Projects

The biggest ticket item in the Operations and Maintenance category this year will be the portion of Building 301's renovation that will provide an on-site physical fitness center on Milledgeville Street. In all, 43,000 square feet of warehouse space will be converted at a cost of \$2.2 million to serve an estimated 430 members of the Robins community. The facility will accommodate aerobic and cardiovascular exercise, a basketball/volleyball court, free weight lifting area, running track and general exercise/warm-up areas. Construction began in January and is expected to be completed in June.

The most visible of the O&M projects, though, will be canopy structures for three base gates, a \$1.7 million quality of life enhancement for the entry gate guards and visual enhancement for everyone. The Green Street entrance, Gate 1, covers 5,670 square feet and will cost

\$619,527; the Martin Luther King Boulevard entrance, Gate 5, covers 4,450 square feet and will cost \$502,475; the Russell Parkway entrance, Gate 14, will be 5,508 square feet and cost \$546,295. Work is expected to begin next month, and each canopy will take about two months to complete. Construction will cause gate closures, and closure schedules will be published.

An estimated \$3.7 million will be spent on heating, ventilation and air conditioning systems, including \$1.9 million for Bay E of Building 300's east wing and \$1.7 million for base dorms, Building 796 and 797.

The Building 300 work will cover 27,000 square feet and is part of an upgrade of the building's main mechanical system. The work is expected to begin in March and be completed in October 2007. The new systems will provide a foundation for future repair and replacement projects in the aging facility.

In the dorms, \$1.7 million in new systems will be installed to improve the quality of life of the dorm residents and extend the longevity of the buildings. Work will begin this month and be completed in October 2007.

A \$1.4 million renovation of 10,500 square feet of Building 270 scheduled to start in June will provide administrative support and classroom training areas for about 200 members of the 78th Communications Squadron. Target date for completion is August 2007.

Other O&M projects:

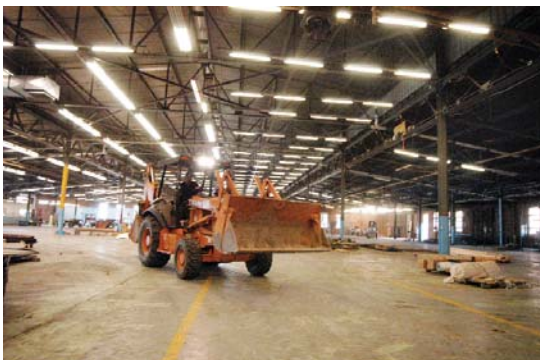
- A \$650,000, 4,500-square-foot Fire Training Facility on the east side of the airfield along Beale Drive. Construction is expected to begin this month and end in December.

- A \$341,769 fire sprinkler system that will protect 39,000 square feet of Building 301's east wing. The work will be done this year between March and October.

- An \$807,700 renovation to serving lines in the Base Restaurant, Building 166, to improve the quality of food service to the Robins community. This project's start date is undecided because it's awaiting funding.

- A \$455,254 construction of a 1,680-square-foot addition to the locker room in the C-130 corrosion control facility, Building 505, located on the aircraft maintenance apron. The work began last month and is expected to be completed in June.

- A \$262,000 renovation of 2,500 square feet of Building 595, the Pine Oaks Golf Course snack bar, dining room and kitchen. The work is under way and is expected to be done April 15.



U.S. Air Force photos by SUE SAPP
An employee with Carpenter Construction drives a backhoe in the portion of Building 301 that is being renovated for a physical fitness center

28 ■ The Robins Rev-Up ■ February 10, 2006

FRIDAY

A Healthy Heart Walk, sponsored by the fitness center and the health and wellness center (HAWC) will be held from 11 a.m. to 1 p.m. For more information call the fitness center at 926-2128.

SATURDAY

A scrapbooking group will meet from noon to 6 p.m. in the community center. This group meets the second Saturday of each month. For more information call the community center at 926-2105.

A three-club golf championship begins with a shotgun start at 9 a.m. Cost is \$20 for annual green fee members and \$30 for nonmembers. Carts are not included. For more information call the golf course at 926-4103.

SUNDAY

Sunday brunch has temporarily moved to the Robins Enlisted Club, Building 956. For more information call the officers' club at 926-2670 or enlisted club at 926-4515.

MONDAY

Roll the dice for great fun and prizes during Bunco at the Smith Community Center Feb. 13 at 6 p.m. Contestants must be 16 years or older to play. For more information call the community center at 926-2105.

TUESDAY

Joint Forces Bingo will hold a special Valentine's Bingo to include door prizes and snacks at 7:15 p.m. Tuesday, and membership bar bingo at 6 p.m. Feb. 22. Joint Forces Bingo is located in the east wing of the Robins Enlisted Club. The hours are Tuesday, Wednesday, Thursday and Friday with games starting at 7:15 p.m. Games are at 2:45 p.m. on Sundays. Enjoy bar bingo five nights a week at 6 p.m. Any one with an active duty, reserve, guard, retired, Department of Defense or family member identification card is eligible to play. The entry fee is free to all Robins' club members, bona fide guests and active duty or retired widow club members and \$5 for eligible non-club members. For more information call the Enlisted Club at 926-4515 or Teresa Resta at 926-1303.

WEDNESDAY

Baseball, softball and T-ball (ages 5 to 17) and micro T-ball (ages 3 and 4) registration will be held Wednesday from 9 a.m. to 6 p.m. Registration continues at the youth center Monday through Friday, 3 to 6 p.m., and Saturday, noon to 6 p.m., until teams are full. For more information call Ron Hayes at 926-2110.

UPCOMING

Guessing the amount of candy in the sweetheart jar contest continues at the Smith Community Center until Feb. 14. Entries will be reviewed Feb. 14 at 2 p.m. and the winner will be notified. For more information call the community center at 926-2105.

A CDC Art Exhibit will be held Feb. 17 from 11 a.m. to 1:30 p.m. in the Smith Community Center. For more information call the Child Development Center East at 926-3080, or West at 926-5805.

The first quarter pool tournament is scheduled for Feb. 22 at 5:30 p.m. The tournament is open to all players 16 years and older wanting to show off their pool skills. The first 16 to register by Feb. 21 will be accepted. For more information call the community center at 926-2105.

A skeet or trap shoot will be held Feb. 22 from noon to 6 p.m. at the skeet range. The cost is \$3 and the event is open to all active duty, reserve, retired, Department of Defense civilians and family members.

The 2006 Winter Sports Day will be held Feb. 24 starting at 8 a.m. Events include swimming, racquetball, volleyball, three-on-three basketball and bowling. For more information call the fitness center at 926-2128. Volunteers are needed, and will be scheduled on a minimum of a two-hour shift. Volunteers are also needed for posting the standings board and for event set up and take down. For more information, e-mail John Enternan at john.enternan@robins.af.mil; Kenneth Porter at kenneth.porter@robins.af.mil or Senior Airman Timothy Montjoy at timothy.montjoy@robins.af.mil.

The Spalding Nature Center invites the Robins community to meet the animals Feb. 25 from 10 a.m. to 1:30 p.m. For more information call the nature center at 926-4500 or 926-4001.

Family Night Bingo will be Feb. 27 at the Smith Community Center. Doors open at 5 p.m. and games start at 6 p.m. Cost is \$3 per game pack, limit three packages per person. All children leave with a door prize and have chances to win motor cars, sports



Geico scholarship awarded

Courtesy photo

Madie Queen, left, a recruiter for Geico, presents a scholarship check to Macon State Junior Sandra Barajas, an accounting major who lives on Robins Air Force Base. Geico awards scholarships each year to one student in a business-related major at each of five colleges and universities in Central Georgia.

equipment, outdoor games, electronic games, and family games. To learn more call the community center at 926-2105.

First Friday will be held at your favorite Robins membership club March 3 from 5 to 7 p.m. First Friday means great food, chances to win cash and prizes, entertainment and drink specials. For more information call the enlisted club at 926-4515.

The Missoula Children's Theater of Performing Arts is scheduling a week long camp at Lake Seely, near Missoula, Mont. This camp experience is fully funded by the Air Force for teens between the ages of 14 and 18. Camp includes lessons in voice, acting and dance. Other activities include swimming, boating, arts and crafts and sharing stories around the campfire. Space is limited and applications and audition tapes are required. The community center will make audition tapes March 7 from 4 to 8 p.m. Applicants must provide their own music and come fully prepared. Two camp dates are scheduled for July 16 through 22 and July 23 through 29. Selectees may request a desired date but it cannot be guaranteed. For more information call the community center at 926-2105.

The 16th annual Military Team Bass Fishing tournament will be held April 23 through 28 at Lake Toho, Kissimmee, Fla. Cost is \$160 per two-man team. The tournament is open to all active duty, reserve and retired military and their spouses and children, DoD civilians and contractors from all branches. For more information, visit www.militarybass.com or call the community center at 926-2105.

ONGOING

Robins Youth Center soccer registration for ages 5 to 17 has been extended. Cost for returning players is \$30; cost for new players is \$55. Registration is conducted Monday through Friday, 3 to 6 p.m., and Saturday, 10 a.m. to 6 p.m. until full. For more information call the youth center at 926-2110.

The arts & crafts center will hold the following classes:

- Landscape in chalk pastel Feb. 16 and 21 from 6 to 8 p.m., cost \$25.
- Stained glass workshop Feb. 18 from 9 a.m. to 5 p.m., cost \$40.
- Wood shop classes are held Tuesdays at 6 p.m., free.
- Auto shop safety and orientation class is held every Wednesday at 6 p.m. and every Saturday at 11 a.m., free.
- Advance registration and payment is required for all classes. Classes are subject to change without notice and do not include supply and equipment costs.
- Do-it-yourself framing is available Monday through Thursday from 9 a.m. to 5 p.m. and Fridays from 10 a.m. to 5 p.m.
- Do-it-yourself framing, during the evening and Saturdays, is scheduled by appointment only.

For more information, call the arts & crafts center at 926-5282.

Morning Out is available to provide quality care for children ages 19 months to 4 years old at the Child Development Center East, Building 943. Cost is \$60 per month per child and is held on Tuesdays and Thursdays from 9 a.m. to noon. For more information, call the Child Development Center East at 926-5805.

Look for GO offers throughout 78th Services Division facilities now through Feb. 28. The GO program offers a variety of events, activities and discounts designed specifically for Robins' junior enlisted force. All E-1s through E-4s and their immediate family members may take advantage of these programs. Your ID card is your entry to all special events and must be shown to receive special discounts. Make sure you carry your ID card. All E-1s through E-4s are eligible to take advantage of the follow-

ing February GO events:

- Information, Tickets and Travel Special — Receive a 10 percent discount on balloon bouquets when you show your military I.D. card.
- Pizza Depot Special — Receive a free fountain drink with a minimum purchase of \$4 when you show your military I.D. card. For more information call Services Marketing at 926-5492.

Information, tickets and travel has the following tickets for sale:

- Tickets are on sale for the Aaron's Dream Weekend at the Talladega Motor Speedway April 28 through 30. Cost is \$109 and includes Saturday, Sunday and a pit pass or \$55 for Sunday race only. Tickets are also available for the Nicorette 300 and the Golden Corral 500 to be held March 18 and 19 at the Atlanta Motor Speedway. Cost for both days is \$65. Tickets will be available until March 3 for seating located in the east turn.

- Tickets are available for "Little Women the Musical" at the Fox Theater, Atlanta, for \$52. The production will be April 2 at 1 p.m.
- Purchase a Wild Adventure Passport for \$60 (gate \$64.95); parking pass for \$22 (gate \$25) or a platinum pass for \$125 (gate \$129.95) includes parking, unlimited go-karts, sky-coaster ride, golf and discounts on food.

- Visit ITT's sixth annual Explore & Expand Your Horizons travel show March 9, 10:30 a.m. to 1:30 p.m. in the Smith Community Center, for a chance to win a three night/four day vacation package to include hotel, car rental, attraction tickets and dinner show in Kissimmee, Fla. Visitors will have a chance to win a variety of other amusement tickets, hotel stays and prizes and gain information to plan their next weekend getaway or vacation. Travel and amusement representatives will include: Albany Convention and Visitors Bureau; Mossy Creek; Armed Forces Vacation Club; Park Inn, Brunswick, Ga.; Atlanta Braves; Quality Inn & Suites of Jekyll Island; Atlanta Spirit with Hawks and Thrashers; Sam Shortline Excursion Train; Big Kahuna Water Park, Destin, Fla.; Sandestin Golf and Beach Resort, Sandestin, Fla.; Best Western Bradbury, Pooler; Seralago Hotel & Suite, Orlando, Fla.; Boardwalk Beach Resort, Panama City Beach, Fla.; Six Flags over Georgia, Atlanta; Callaway Gardens; Talladega Superspeedway, Ala.; Chattanooga, Convention and Visitor Bureau; Thomasville Convention and Visitor Bureau; Columbus Convention and Visitor Bureau; Universal Orlando; Emerald Coast Convention and Visitor Bureau, Ft. Walton Beach, Fla.; Walt Disney World; Georgia Sports Hall of Fame; Warner Robins Convention and Visitor Bureau; Hay House; Westgate Resorts, Orlando, Fla.; Jekyll Island Authority; Wild Adventures and Medieval Times.

- Tickets are available for several events held in the Philips Arena, Atlanta. Ringling Brothers and Barnum & Bailey Circus Feb. 18 and 19 with show times at 11:30 a.m. and 7:30 p.m., cost is \$26.50. Harlem Globetrotters at 1 p.m. March 11, cost is \$20. John Hancock Champions on Ice 2006 Tour at 3 p.m. May 20, cost is \$46 or \$66. For more information call ITT at 926-2945.

Applications are being accepted for spring soccer and baseball coaches. No experience required, training will be provided. Apply in person at the youth center or call Ron Hayes at 926-2110.

The fitness center pool is now open. Enjoy lap swimming Monday through Friday from 6:30 to 8:30 a.m., family swimming Tuesday through Friday from 2 to 3 p.m., and regular hours of swimming Monday through Friday from 10 a.m. to 7 p.m. The pool will be closed on Saturdays until a lifeguard is available. For more information call outdoor recreation at 926-4001.

Pizza Depot is offering chicken tender and grilled chicken salads for \$4.95 in February. The Pizza Depot will be closed Feb. 19 and 20 in observance of the Presidents' Day holiday. For more information call Pizza Depot at 926-0188.

The Oscar's Amphitheatre is now available for weddings, retirement parties, meetings and classes at the nature center. Cost for rental is \$15 with a \$25 refundable deposit. For reservations and information call 926-4001.

The bowling center has the following February specials:

- Red head pin bowling days are Feb. 13 and 27 from 1 to 5 p.m. Get a strike when the red pin is in the number one position and that game is complimentary.
- A pee wee bumper league will start Feb. 19. Cost is \$29 per child for 10 weeks, one game per week. Register Feb. 11 from 10 a.m. to 2 p.m.
- The bowling center will be open Feb. 20 from 1 to 6 p.m. during Presidents' Day. Provide the years presidents Washington and Lincoln were born and get a complimentary game of bowling.

- Anyone wearing red on Valentine's Day can bowl three games for \$3 from 1 to 5 p.m., while lanes are available.
- A Fun Night Bowl is slated for Feb. 25 starting at 6 p.m. Pay \$15 and bowl four fun games of 9-pin no tap, 3-6-9, low ball and odd/even. Have fun and win money and prizes.

For more information call the bowling center at 926-2112.

Pine Oaks Golf Course has the following specials:

- Play all the golf you can for \$5 or ride a golf car for \$5 every Monday through Thursday in February starting at 2 p.m.
- Take advantage of the Monday through Thursday golf special in February. This special includes green fee and cart fee for \$20.
- Lunch time specials on the range are held Monday through Thursday from 11 a.m. to 1 p.m. Cost is \$5 for all the range balls you can hit plus free swing tips from the golf pro starting at noon.
- Take advantage of the Saturday and Sunday golf special in February at 1 p.m. The special includes green fee and golf cart for \$20.

- Purchase two hot dogs, a bag of chips, candy bar and soda for \$5 during the lunchtime special held every Monday through Thursday in February.

For more information call 926-4103.

Customer feedback surveys will be coming soon. There are added incentives to complete the survey if you are one of 2,100 people at Robins randomly chosen to receive it. Complete the survey and the enclosed entry form and return them to the 78th Services Division Marketing and Publicity office, located in Building 983, by Feb. 28 for a chance to win a digital camera worth more than \$400. The first 250 people to turn their surveys in to the marketing office will also receive \$5 in Division Dollars to redeem in a variety of participating Services facilities. For more information, please call Services Marketing at 926-5492.

Telling us what you think about the 78th Services Division activities, products and services has never been easier with the new Interactive Customer Evaluation (ICE) program. To use ICE, go to www.robins.af.mil/services and click on the ICE icon. At the next screen, click on the activity link that you want to provide a rating and/or comment. Please provide contact information about yourself if you want to receive an answer. To learn more about ICE, call Services Marketing at 926-5492.

To have an item listed, send it to Amanda Smith at: amanda.smith@robins.af.mil by 4 p.m. Monday prior to the Friday of intended publication.

to Amanda Smith at: amanda.smith@robins.af.mil. Submissions run for two weeks.

Robert Plummer has been approved as a leave donor recipient.

Point of contact is Norma Smisson, 926-0671.

NOW PLAYING



Adult tickets are \$3.50; children 11 years old and younger tickets are \$2. Movies start at 7:30 p.m., unless noted. For more information, call the base theater at 926-2919.



FRIDAY

Fun with Dick and Jane
Jim Carey, Tea Leoni

A wealthy couple loses their main source of income, causing both to turn to a life of crime — as they organize various heists on their rich friends' accounts. PG-13 (brief language, some sexual humor and occasional humorous drug references) 85 minutes.

SATURDAY

The Ring
Johnny Knoxville, Brian Cox

When Steve Barker finds himself running dead last in the corporate rat race, he sinks to an all time low — he attempts to rig the Special Olympics by pretending to be intellectually challenged. But, Barker is completely outclassed by his fellow Olympians, who are not only better athletes; they're just plain better people. PG-13 (crude and sexual humor, language and some drug references) 94 minutes.

UPCOMING

Woodwinked
Animated
Furry and feathered cops from the animal world, Chief Grizzly and Detective Bill Stork, investigate a domestic disturbance at Granny's cottage, involving a girl, a wolf and an axe. The changes are many: breaking and entering, disturbing the peace, intent to eat, and wielding an axe without a license. Not to mention, this case might be tied to the elusive "Goody Bandit" who has been stealing the recipes of goody shops everywhere. PG (some mild action and thematic elements) 83 minutes.

CHAPEL SERVICES

Catholic

Catholic masses are held at the chapel each Saturday at 5:30 p.m., Sunday at 9:30 a.m., on Holy Days of Obligation at noon and at a 5 p.m. vigil the day before, and Monday through Friday at noon. The Sacrament of Reconciliation is Saturday from 4:30 to 5:15 p.m.

Islamic

Islamic Friday Prayer (Jumu'ah) is Fridays at 2 p.m. in the chapel annex rooms 1 and 2.

Jewish

Jewish service is Fridays at 6:15 p.m. at the Macon synagogue.

Orthodox Christian

St. Innocent Orthodox Church service is at the chapel on the second Tuesday of each month at 5 p.m.

Protestant

General services take place Sundays at 11 a.m. The service includes some traditional and contemporary worship styles in music and format. Protestant inspirational services take place Sundays at 8 a.m. Contemporary services take place 11 a.m. Sundays at the base theater. This service is informal and includes traditional and contemporary styles of music and worship.

The chapel helps with spiritual needs that arise. For further information, call the chapel at 926-2821.

DONATE YOUR LEAVE

Employee-relations specialists at 926-5307 or 926-5802 have information and instructions concerning requests to receive or donate annual leave. To have an approved leave recipient printed in the Robins Rev-Up, wings should send information

CONSTRUCTION

Continued from 18

► A \$542,700 renovation of 10,800 square feet of Building 282 to provide storage, distribution and retrieval space for base components. The Information Technology-run facility is on Martin Luther King Jr. Boulevard near Gate 5. The work received the go-ahead last October, target date for completion is March 2006.

► A \$700,000, 5,000-square-foot addition to Building 83, Weapon System Support Center at the flight line. With the addition, support work will be collocated with other F-15 functions. About 70 people will occupy the addition. Work is under way and is expected to be completed in September.

► \$363,000 to replace 2,147 smoke alarms in 409 military family housing units to meet new fire protection standards. The units are in Crestview, Chiefs Circle, Club Drive, Pine Oaks, Lakeside, and Cherry Drive. Work is

scheduled to start in March and end in November.

► A \$321,000, 2,447-square-foot raised floor replacement and expansion in Building 301's west wing. The work, which began in November, is scheduled to be completed in April.

► A \$701,000, 4,000-square-foot mezzanine in Building 127 to provide additional office and storage support of an Air Force Reserve Command unit. The work began last month and will be done in December.

► A \$709,000 C-130 warehouse providing 6,000 square feet to store C-130 aircraft parts. The building will be constructed between March this year and January 2007.

► Mr. Landreth said two more projects are not yet funded, but are expected to receive the go-ahead soon. These include a new \$1.4 million military working dog kennel on 12th Street. The 3,105-square-foot facility will replace the current outdated kennel operated by the 78th Security Forces Squadron. The other is a \$969,000 renovation to 8,240 square feet of Building 359 that

will provide a consolidated administrative area for environmental personnel of the 78th Civil Engineer Squadron.

SABER Sites

The Air Force uses the SABER program to expedite contract awards by reducing civil engineer design work and acquisition lead time. It's best suited for non-complex, minor construction and maintenance and repair projects requiring minimum design. After the initial contract is awarded, delivery orders for individual projects can usually be estimated, proposed, negotiated and issued in three to four weeks.

Current SABER projects include:

- Renovation of two large administration areas, a break room and conference room and construction of a second story office area above existing office areas housing the 402nd Maintenance Wing in Building 140. The 12,000-square-foot renovation has a price tag of \$721,000 and is expected to be completed April 6.

► Reconfiguring the aislesways and walkways of two hangars – Buildings

125 and 83 – a \$323,000, 92,000-square foot project that got under way in September. The work, which will give the hangars a new epoxy flooring system, will be completed March 15.

► The \$538,600 renovation of a warehouse, Building 364, to convert it into a life safety shop spanning 7,500 square feet. The work, begun last August, includes extensive upgrades to the electrical and pneumatic systems, construction of support offices and restroom renovations. Target date for completion is April 16.

► Repair of wall panels and installation of heating and air conditioning in the heavily used Building 146 occupied by the 402nd Maintenance Wing. Under the \$277,000 project, insulated steel panels will replace wall and ceiling panels and the heating and air conditioning systems in the shop areas will be upgraded. The work began in September and will be completed this month.

► The 78th Civil Engineer Group's sewage treatment plant has new handrails and catwalks in a \$128,000

project begun in September. Work is scheduled for completion Feb. 20.

► The entryway of Warner Robins Air Logistics Center Headquarters, Building 215, is being upgraded and an interior staircase safety hazard corrected in a \$311,800 project. March 29 is the target date for completion.

► Building 301's Bay C, a warehouse, will be converted to office area for the 542nd Combat Support Wing under a \$962,600 project covering 13,000 square feet. Work began in October, and estimated completion date is March 11.

► Also in Building 301, a 28,000-square-foot second floor office area is being renovated. Cost is \$376,000, and target date for completion is Nov. 20.

► Building 2065, a warehouse, is being converted into a hydraulics shop for the 18th Air Refueling Group. The \$322,000 conversion, which will include office and restroom areas, began Oct. 21 and is expected to be completed April 20.

► The 78th Medical Group's war

readiness materiel asset storage area is under construction in Building 701. The project, which began in October and is expected to be done March 21, is costing \$233,500.

► In Building 300, three stories of entry stairwells and four entryways are being upgraded at a cost of \$320,000. The work, which began in October, is slated for completion April 10. The 542nd Combat Support Wing occupies the area.

► Security window film is being installed in the base exchange and in the Building 905 education center. The security film provides shatter-proofing on exterior windows and is a force protection measure. The \$150,000 project began in October and is expected to be completed by March 20.

► Security fencing is being repaired and new electronic turnstiles, walkways and awnings installed for the 402nd Maintenance Wing's Buildings 640 and 645, improving both facility access and security. Work on the project, costing \$215,000, began Oct. 20 and will end Feb. 20.

► IN BRIEF

WR-ALC AWARDS

LUNCHEON PLANNED
The Warner Robins Air Logistics Center Awards Luncheon will be March 3 from 11 a.m. to 1 p.m. at the Century of Flight Hangar at the Museum of Aviation.

TOP 3 ASSOCIATION TO MEET

The next meeting of the Robins Top 3 Association will be Feb. 17, 3 p.m., in the enlisted club bingo room.

MOTORCYCLE CLUB KICKOFF HELD

Motorcycle Mentorship Program and Robins Motorcycle Club kickoff will be at the base theater, Feb. 17 at 4 p.m. All Robins motorcyclists are invited.

'WELCOME HOME TRIBUTE' PLANNED FOR VIETNAM-ERA VETERANS

Robins Air Force Base Vietnam and Vietnam-era veterans are about to get the warm welcome home that may have eluded them decades ago.

Warner Robins Chapter 902, Vietnam Veterans of America, and Vietnam veteran Bob Bovitch, chief of construction for the 78th Air Base Wing Services Division, are sponsoring the welcome, billed as a "Welcome Home Tribute," today from 11 a.m. to 1:30 p.m. in the Smith Community Center ballroom, Building 767.

"The purpose of this event is to give a long overdue welcome home to fellow brothers and sisters in arms and to let them know we are here as a support group," Mr. Bovitch said.

Col. Andrew Busch, commander of the 402nd Maintenance Wing, and Col. Theresa Carter, commander of the 78th Air Base Wing, will speak.

Monica Harvey, founder of a veterans music ministry based in Stapleton, Neb., will sing.

Bovitch said all Vietnam-era veterans are welcome, regardless of whether they actually served in Vietnam.

Veterans should get their lunch at the Pizza Depot, the Japanese Grill or bring a lunch to the event.

For more information, Mr. Bovitch can be reached days at 808-0810 or evenings at 988-9064.

CAC CARD RENEWAL

Employees who need to have their common access cards renewed can schedule appointments by visiting the Robins homepage and using the new CAC Web Scheduler.

Customers who make an appointment will have reduced wait times. Through March 31, customers can schedule appointments from 8 a.m. to 8:40 p.m. Monday through Friday using the Web Scheduler.

CAC cards can be renewed up to 120 days prior to the actual expiration date.

For more information call Master Sgt. Matt Ogle or Senior Master Sgt. Oakley Coleman at 327-7356.

MPF CLOSURE

The military personnel flight will close at 1 p.m. for training Feb. 24. Customers are asked to plan their visit for assistance accordingly. For more information call Master Sgt. Matt Ogle or Senior Master Sgt. Oakley Coleman at 327-7356.

OSC TO HOLD SOCIAL

The Officers' Spouses' Club will hold its "The Heart of the Air Force" luncheon Feb. 16. The function will begin at 10:30 a.m. with lunch being served at 11.

Kristin Enksen, a motivational and inspirational speaker, as well as the club vice president, will share some Air Force and Air Force Spouses' (Wives') Club history and traditions. Reservations must be received by Feb. 13. Points of contact are Carol Chew, 328-8097, and Shirley O'Neil, 923-3208. New members are welcome.

THRIFT SHOP HOURS

The Thrift Shop is open Wednesdays from 10 a.m. to 1 p.m., and 3 to 6 p.m.; Fridays from 10 a.m. to 1 p.m.; and the first Saturday of each month from 10 a.m. to 1 p.m. Consignments are accepted during business hours until a half hour before closing.

Currently in stock are Valentines items, exercise equipment, microwaves, kitchen and Mardi Gras items.

Checks will no longer be mailed out to the consignor. Consignors are asked to stop by the Thrift Shop during normal business hours to pick them up. A photo ID is required.

For more information, including how to volunteer, call 923-1686.

BASKETBALL TOURNAMENT COMES TO ROBINS

The base fitness center will host the 2006 men's post-season Southeastern Military Athletic Conference basketball tournament. Eight-man teams have been invited to participate in this double elimination sporting event. Installations participating are Eglin Air Force Base, Hurlburt Field, Keesler Air Force Base, Mayport Naval Air Station, Moody Air Force Base, MacDill Air Force Base, Robins, and Tyndall Air Force Base. The games will begin at 9 a.m. Feb. 18 and conclude on Feb. 19 or 20 with the championship (to be announced).

MARITAL WORKSHOP HELD TODAY

The Robins Family Advocacy Team is offering a nationally recognized marital workshop that focuses on building and maintaining stronger marriages.

Prevention Relationship Enhancement Program (PREP) is being offered at no cost to Team Robins members today from 9 a.m. to noon at the Family Advocacy conference room. For more information, call Linda Towry at 224-4801.

Topics include: How men and women handle conflict differently; how to talk so you will be heard; being a good listener; barriers to communication; dealing with hidden issues; and understanding commitment.

PREP teaches skills and principles designed to help partners say what they need to say, get to the heart of problems, and strengthen their commitment to each other. PREP is designed to be helpful to couples at all stages of relationships – those who are thinking about getting married, newlyweds, and couples who have been married for a long time.

FITNESS CENTER HOLDS RUN

The fitness center will host another PT Fun 5K Run March 3 at 2 p.m. The unit with the most participation will be awarded, as well as first place male and female runners.

HEALTH CARE FORUM SCHEDULED

Col. Richard G. Griffith, 78th Medical Group commander, will host the quarterly 78th MDG Health Care Consumer's Advisory Council meeting Thursday at 2 p.m., at the Smith Community Center.

Everyone is invited to attend this open forum which will pro-

vide first-hand information about current medical processes and future endeavors. Commanders, first sergeants, command champions, enlisted, officers, civilians, and all others with MDG concerns or positive feedbacks are highly encouraged to attend.

For more information, contact Tech. Sgt. Denise Roberts at 327-8374.

E&TM AWARDS PRESENTATION PLANNED

The Engineering and Technical Management awards are presented annually to recognize the outstanding contributions of scientists, engineers, and technical teams to the mission of the Warner Robins Air Logistics Center and to aerospace power.

This year's awards will be presented at a luncheon Feb. 22, from 11 a.m. to 1 p.m. in the Officers' Club grand ballroom.

Dr. Steven F. Butler, Air Force Materiel Command Engineering and Technical Management director, will be the guest speaker.

The Center has nominated 67 of its best technical people in 15 categories. Local winners will be submitted to Air Force Materiel Command for competition across the command and the Air Force.

AFMC winners will be announced and recognized by senior leadership during a banquet in May. For tickets, contact Angela Pitts at 926-9835 or Amy McMullan at 926-1132 by Feb. 15. Tickets are \$11.

TUSKEGEE AIRMEN SCHOLARSHIP DEADLINE IS SATURDAY

The Maj. Gen. Joseph A. McNeil Chapter of Tuskegee Airmen Inc. is accepting applications for scholarships to deserving young men and women. Numerous scholarships of \$1,500 will be awarded nationally by local chapters.

One Pratt & Whitney Golden Eagle Award will be awarded to a financially disadvantaged, deserving young man or woman who can demonstrate a sincere pursuit of education leading to aviation, aerospace, engineering and technology careers. The Golden Eagle Award will be issued in four yearly increments of \$5,000.

Interested individuals should contact Walter J. Randall Jr., chapter Scholarship committee chair, at (478) 335-2578 for information about where to pick up an application. Completed packages must be postmarked by Feb. 11.

SCHOLARSHIPS AVAILABLE

Children of active-duty, Reserve, Guardsmen and retired military members will be allowed to apply for more than \$1,000 in scholarship money in the

Scholarships for Military Children Program.

Applicants must be unmarried and under 21 (23 if enrolled in school), and must be enrolled in the Defense Enrollment Eligibility Reporting System database and must be enrolled in or planning to attend an accredited college or university on full-time student status for the fall 2006 term.

The program, which has awarded \$1,500 scholarships to nearly 2,500 children through the generosity of manufacturers and businesses that sell groceries in commissaries since its inception in 2000, will award at least one \$1,500 scholarship at each commissary location with qualified applicants.

Applications include an essay on why the applicant admires a great military leader (past or present), and must be turned in at the Commissary by close of business Feb. 22, by mail or in person. Faxed and e-mailed copies will not be accepted.

For more information, visit <http://www.militaryscholar.org> or via a link on the Defense Commissary Agency's Customer Service Web site at <http://www.commissaries.com>.

FSC SEEKS SUPERINTENDENT

The Family Support Center is soliciting special duty applications for the position of superintendent. The SDI AFSC is 8C000. The position will be available around April or May. Application packages should be submitted to "Director, Family Support Center, Building 794," Monday through Friday, 7:30 a.m. to 4:30 p.m. Deadline is Feb. 15.

Candidates: must be a volunteer; must have an exemplary performance history with the recommendation of the current commander; be a senior master sergeant; have at least 24 months remaining on station; background in human relations field desirable; must have at least three years left in service (this is a three-year controlled tour of duty in SDI 8C000); and may not be in a chronic critical shortage AFSC.

The following is required: Cover letter from applicant describing why he or she wants the job; federal government resume (example on page 210, AFH 33-337, dated June 30, 1997; "Tongue and Quill;" on-line at <http://www.e-publishing.af.mil/pubfiles/af/33/afh33-337/afh33-337.pdf>); copies of last five employee performance reports; letter of endorsement from the applicant's commander, to the Family Support Center director (78MSSDPF, Attn: Mrs. Parker). Commander's endorsement should address the following: Applicant's judgment, emotional

stability, moral character, financial encumbrances, and any other pertinent details.

OFFICERS' CLUB CLOSED

The Robins Officers' Club is closed to renovate the kitchen. During this period, the officers' club will be closed except for limited pre-booked special functions.

The following services will be provided for customers and members at the enlisted club:

► Dining services – lunch Monday through Friday, 11 a.m. to 1:30 p.m., lunch buffet and JR Rockers casual menu; full service evening dining, Friday and Saturday, 5:30 to 9 p.m., JR Rockers casual menu Sunday through Thursday, 5 to 8 p.m., Friday and Saturday 5 to 9 p.m., and Sunday champagne brunch every Sunday from 10 a.m. to 1 p.m.

► Lounge services – JR Rockers sports lounge, Sunday 11 a.m. to 10 p.m., Monday through Thursday, 4 to 11 p.m.; Friday 3 to 11:30 p.m., Saturday 5 to 11:30 p.m., and WELLston open every Friday 4 to 10 p.m.

► Catering service – contact Pam Swartzlander at 923-5582 or 926-4515 for catering and membership, administrative and cashier service, Monday through Friday, 10 a.m. to 5 p.m.

FSC offers classes, workshops, seminars

Family Support Center sponsored classes, workshops, and seminars are open to all Team Robins personnel and their eligible family members. Absences from duty sections to attend FSC offerings are the responsibility of the employee to coordinate with his or her supervisor. Because room assignments are subject to change, specific room numbers will be confirmed at the time of registration.

The FSC is located on Ninth Street in Building 794. Hours are 7:30 a.m. to 4:30 p.m., Monday through Friday. For additional information, or to make a reservation, call 926-1256.

Smooth move

The next Smooth Move workshop is Wednesday, 8:30 a.m. to 12:30 p.m. It is designed for Air Force members on the move. It is four hours of information on how to get from here to there with the least amount of hassle, frustration, and stress.

Representatives from military personnel flight, transportation management flight, accounting and finance, the housing office, legal office, TRICARE, family

For more information call the officers' club at 926-2670 or enlisted club at 926-4515.

OVERSEAS EQUAL AVAILABLE

RANDOLPH AIR FORCE BASE, Texas – The Overseas Enlisted Quarterly Assignment Listing is available for overseas requirements for October through December 2006.

Airmen need to work through their military personnel flights or commander's support staff to update their preferences. Deployed personnel must work with their personnel support for contingency operations representative to update assignment preferences.

Assignment preferences must be updated by Feb. 17. If they are selected, Airmen will be notified no later than March 15, according to Air Force Personnel Center officials here.

EQUAL advertises upcoming assignment requirements, by Air Force Specialty Code and rank. Members are instructed to review, prioritize and update their assignment preferences based on the EQUAL list.

Airmen can view the list on the AFPC home page at <https://www.afpc.randolph.af.mil/apscuser/Default.asp> or at local MPFS.

advocacy, and Air Force Aid Society will be on hand to provide pertinent moving information and answer questions.

Introduction to resume and cover letter preparation
This class will be held Wednesday, 9 to 11 a.m., and is designed to help the beginner get started and provide the more advanced participant the opportunity to improve their product.

TSP/saving and investing
The FSC Financial Management program is offering a briefing on Thrift Saving Plan (TSP)/Saving and Investing on Thursday, 1 to 2:30 p.m. In 2006, employees may contribute up to \$15,000 to the TSP program.

A major advantage is that employees pay no taxes on contributions or earnings until they withdraw from their account. Additionally, participants can choose among the six investment funds in consideration of their personal risk tolerance.

To educate individuals, the Web site, www.tsp.gov, has a "Summary of the TSP" forms, and a question and answer section.

UNIFORM BOARD CHANGES

The Chief of Staff of the Air Force has approved the following recommendations of the 97th Air Force Uniform Board that met Oct. 20, 2005. Members included representatives from designated Air Staff Directorates, each major command, Air Force Reserve, National Guard and the Chief Master Sergeant of the Air Force. Advisors included representatives from Air Force Personnel Center, the Army and Air Force Exchange Services (AAFES), and the Air Force Clothing Office (AFCO).

APPROVED ITEMS – EFFECTIVE IMMEDIATELY

- A. On Sept. 28, 2005, the Chief of Staff of the Air Force approved the design and development of the Headquarters, United States Air Force identification badge. The badge provides a distinct identification of military staff members assigned to headquarters, USAF (HAF) and the Air Force Secretariat (SAF). After assignment, wear will indicate that the service member has satisfactorily served on the Air Staff of Secretary of the Air Force's staff. Permanent wear of the badge is authorized for personnel currently assigned, or previously assigned, to a qualifying position for at least 365 consecutive days. This badge is projected to be available for purchase in the summer of 2006.
- B. Air Force informal uniform – abbreviated rank wear of the blue nametag with the name on one line (worn by recruiters, fitness center staff, HAWC staff, world class athletes, enlisted aides, honor guard, chaplains, and chaplain assistants).
- C. Standardize cummerbund wear (pleats will face up for both men and women).
- D. Prohibit wear of scrunchy as hair accessory for women.
- E. Hair pins and bands will match hair color (reverses 96th AFUB) long hair will be secured with no loose ends.
- F. Hair color/highlights/frosting will not be faddish and will be natural looking for human beings (blonde/brunette/natural red/black/gray).
- G. No shaved head or flat top hairstyles for women.
- H. Synthetic hair can be worn as long as it meets safety and mission requirements.
- I. Braids, micro-braids and cornrows are authorized for women.
- J. Standardize wig/hairpiece wear (eliminate medical justification for men).
- K. If due to a temporary medical condition (ie. radiation, chemotherapy) resulting in baldness, commanders will authorize the approved American Cancer Society cap (black or tan), wigs or baldness in uniform.
- L. Females will not wear shades of nail polish that distinctly contrast with their complexion, that detract from the uniform, or that are extreme. Some examples of extreme colors include, but are not limited to, purple, pink, blue, black, bright (fire engine) red, and fluorescent colors. Nail polish will be limited to one color (french manicures are allowed). Nail length will not exceed one-quarter inch from finger tip.
- M. In addition to clutch style purse, wear of carry type purse with no more than two straps authorized with mess dress.
- N. Reduce bracelet size to one-half inch. Bracelets that support a cause, philosophy, individual or group are not authorized. Traditional powmima metal bracelets are still authorized. Gemstone/henna bracelets are only authorized when wearing mess dress uniform.
- O. Rings will be worn at the base of the finger and will not be worn on the thumb. Wedding sets count as one ring.
- P. Eyeglasses will not be worn around the neck, on top or back of head, or exposed/hanging on uniform.
- Q. Earrings for women will be small spherical, conservative diamond, gold, white pearl, or silver with any uniform combination and worn as a set. If member has multiple holes only one set of earrings will be worn in the lower earlobe. (Conform to earring wear when performing duty in civilian clothes).
- R. Optional wear of male flight cap for women.
- S. Authorize optional epoxy blue name tag, worn on the blue shirt.
- T. Authorize the wear of the fire fighter duty badge while an individual is assigned to a 3E7X1 DAFSC position, including periods of prime attendance and staff tours above the group level.
- U. Authorize the wear of the security forces duty badge and beret while an individual is assigned to 3PXXX DAFSC position and possesses a 3PXXX PAFSC, including prime attendance and staff tours above the group level.
- V. Discontinue award of the Air Force good conduct medal. May continue to wear those previously earned and a matter of record.
- W. PT uniform-mandatory wear date set as Oct. 1, 2006 and Oct. 1, 2005, in the ACR. Specific wear instructions released on message dated Nov. 17, 2005.
- X. Cell phones, pagers and personal digital assistant must be solid or covered in black, silver, dark blue or gray and must be conservative. May be clipped to the left side of waist band or purse or carried in left hand. Only one may be worn on the uniform belt. Members will not walk in uniform while using cell phones, radios, hands-free headsets unless required in the performance of official duties using a government issued device. May only use hands-free headsets or earplugs in the performance of official duties using a government issued device.
- Y. Authorize the permanent wear of the scuba badge on the bdu.

APPROVED ITEMS – MANDATORY DATE AND AVAILABILITY OF ITEMS TO BE ANNOUNCED AT A LATER DATE

- A. Women's mess dress jacket (redesign inside pocket and investigate possible front closure)
- B. Modify women's service dress coat (reduce lapel width to accommodate ribbon visibility)
- C. Eliminate maternity jumper and design maternity service coat (reverses 96th altub)
- D. Maternity white formal shirt, investigate alternate fabrics

- E. Increase the length of the sleeves on the maternity long-sleeve shirt
- F. Authorized use of the new Air Force utility uniform pattern for flight dress uniform
- G. Authorized development of a-line skirt as primary mess dress skirt
- H. Replace women's optional service dress hat (bucket) with men's service dress hat (wheel)
- I. Authorize women to wear oxford, pumps, and slip-on shoes with your blue slacks and/or skirt

DISAPPROVALS

- 1. Design women's mess dress pants
- 2. Design optional wingtip collar mess dress shirt with men's mess dress uniform fly; formal uniform already allows commercial wing-tip collar in AFU
- 3. Adding button to long sleeve blue shirt (between forearm and edge of sleeve)
- 4. Free alterations for female shirts
- 5. Replacing the circles around the "us" for enlisted insignia
- 6. Authorize black only soft-sole shoes for personnel on profile
- 7. Mandatory wear of tie tab with sweater
- 8. Authorize blue socks with female service uniform
- 9. Wear of gold star pin on Air Force uniform
- 10. Authorize wear of sister/joint service badges/insignias on bdu or new Air Force utility uniform
- 11. Authorize permanent wear of Army air assault function badge
- 12. Adopt an Air Force rigger badge
- 13. Authorize phoenix raven personnel to wear raven tab on bdu/new Air Force utility uniform
- 14. Authorize sere specialist arch
- 15. Authorize permanent wear of us army ranger tab/patch
- 16. Authorize permanent wear of a combat patch
- 17. Authorize permanent wear of foreign military badges on the service/mess dress uniform (current all guidance still applies)
- 18. Authorize pt uniform unless shirt to fit women better
- 19. Authorize majcom/c to permit wear of DCU. Only exception: per 97th AFUB – enroute training to basic combat convoy course (BCS)
- 20. Delete button tab from mens service uniform pants
- 21. Removal, placement or changing the color of the commanders badge

- 1. AFCC
- A. New Air Force utility uniform pattern flight dress uniform
- B. Investigate feasibility of a multifunctional coat for wear with service uniform
- C. Standardize belt loops thereby eliminating small belts from inventory by attrition
- D. Investigate availability of a more comfortable women's low quarter shoe in additional widths
- E. Modify female tie tab for better fit
- F. Investigate feasibility of a new field jacket or cost comparison to issue gortex for new recruits
- G. Seek alternative fabric for pt uniform
- H. Investigate possibility of adding another pocket on pt shorts
- I. Redesign womens light-weight blue jacket to mirror mens light-weight jacket
- J. Deferred the deletion of cardigan until new pullover sweater is released and sales determine the desirability of the cardigan
- K. Redesign womens blue slacks with invisible elastic or without elastic and straight leg style

- 2. AAFES
- A. AAFES assess and report on possible rental option for maternity jacket

- 3. DSCP
- A. Procure female sized issue boots

- 4. AFIA3
- A. Develop and procure female fly-safe boots
- B. Design aeronautical duty badge for non-career aviators

- 5. AFIA1D
- A. Establish a phase out date of bucket hat
- B. Establish a phase out date of wool pullover sweater

- 6. AFIAE
- A. Equipment integration of camelback with gas mask

- 7. 2AFDO
- A. Cost/benefit analysis of camelback issue at bmt versus mobility leg issue

- Miscellaneous items
- 1. Add guidance in afi for optional maternity outerwear garments (matte with options)
- 2. Add guidance in afi for gortex wear (if wearing pants, must wear jacket, unless in duty area)
- 3. Add clearer guidance for occupational/duty badge placement
- 4. Add guidance in afi for attache/brief cases, backpacks and purses

- Ensure revised afi addresses these items clearly
- 1. Designated no-hat areas
- 2. Wear of women's service cap rain cover
- 3. Smoking in uniform in designated areas

Additional guidance on all approvals will be forthcoming in the next update of AF 36-2903, which should be released March 2006. Questions should be addressed to msgt ogle or Senior Master Sgt. Coleman at 327-7356.

Services holiday hours for Presidents' Day

Open
Bowling center, 1 to 6 p.m.
Fitness center, 8 a.m. to 2 p.m.
Flight Line Kitchen, normal hours
hours
Golf Course, normal hours and
tee times
Lodging, normal hours
Wynn Dining Facility, normal hours

Closed
Aero Club, administration and sales

Arts & Crafts Center
Auto Hobby Shop, closed Feb. 19 to 21
Base library
Base restaurant, All snack bars close at 1 p.m. Feb. 17
CDC East and West
Enlisted Club, Feb. 19 and 20
Equipment Rental Center
Family Child Care
Flight Line Dining Facility
Food Service office
Honor Guard/Mortuary
Affairs/Readiness Office
Human Resource office

Information, Tickets and Travel
Marketing
Nature Center
Officers' Club
Pizza Depot, Feb. 19 and 20
Resource Management office
Robins Japanese Grill
Skeet Range, closed Feb. 20
Smith Community Center
Teen Center
US Veterinarian Services
Wood Hobby shop, Feb. 20 and 21 (no wood safety class Feb. 22)
Youth Center

Gospel program explores heritage

By 2ND LT. SEQUOIA FRANKS
sequoia.franks@robins.af.mil

"Pass the torch to our youth" was the message of inspiration at the gospel program here Sunday.

The program was part of this year's Black Heritage Observance, with "Reaching Out to Youth: A Strategy of Excellence" being the overall theme of the month.

"Gospel is the root of black heritage," said Hildred Jones, gospel program coordinator. "In order to truly educate and inspire any child, you must take them back to their roots."

Ms. Jones says that now is the time for people to stand up and see how they can be active in making sure young people are knowledgeable about their past, so they can be leaders for the future.

Sunday's gospel program was sponsored by the base chapel and the Black Heritage Observance Committee.



U.S. Air Force photos by 2ND LT. SEQUOIA FRANKS
Grace King, division secretary for the 402nd Maintenance Wing, enjoys inspirational singing.

Performances included The Last Mime, Pentecost, and the Robins Air Force Base Mass Choir.

Coming events include:

►A luncheon featuring retired Maj. Gen. John Phillips as guest speaker, Feb. 17, at the enlisted club at 11:30 a.m.

►A Youth/Cultural Fair at the Museum of Aviation, Feb. 25, from 10 a.m. to 3 p.m.

►The Grand Finale featuring K. Willis and The Collection, Eric Cire, and the comedian Ice Cream, Feb. 25, at the enlisted club, from 7 to 10 p.m.